

HY-TEN Performance Report 2018

HY-TEN Performance Report



As part of our commitment to our sustainable business practices and transparency Hy-Ten has constructed this engagement page to communicate key performances for 2017.

Any additional information can be obtained from our Sustainability Manager.

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➤ Stakeholder Analysis

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STAKEHOLDER ANALYSIS

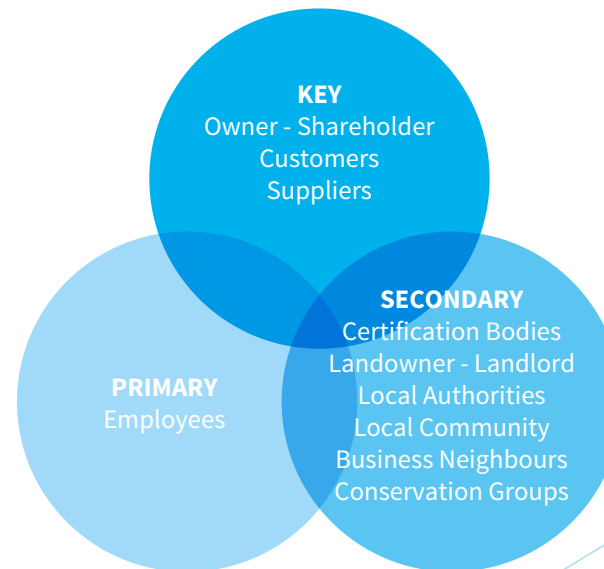
A stakeholder analysis has been carried out and a graphical illustration can be seen below.

- Stakeholders have been categorised as, Primary, Secondary and Key.
- Primary stakeholders: are those ultimately affected, either positively or negatively by an organisation's actions.
- Secondary stakeholders: are persons or organisations who are indirectly affected by an organisations actions.
- Key stakeholders: who can also belong to the first two groups have significant influence upon or importance within an organisation.

Hy-Ten will engage with stakeholders through face to face communication, e-mail, telephone, site visits, and surveillance audits, questionnaires to determine our performance and how we can further improve the long term security of the business.

Hy-Ten will always attempt to ensure our stakeholders views and concerns are considered while making any business decisions.

Please feel free to contact us for any further information.



MATERIALITY MATRIX

▲ ▲ Less Importance to Stakeholders More ▼ ▼	Ability to Impact - High/Low		Ability to Impact - High/Low
		Stable Employment	High
		Pursuing Innovation	High
		Safe and Healthy Working Conditions	High
		Human Rights	High
		Workers' Conditions	High
<<<< Less Importance to Business More >>>>			

▲ ▲ Less Importance to Business More ▼ ▼		Primary Material Use and Materials Efficiency	Low
		Contribution to Diversity and Stability of the Local Economy	High
		Slave Labour and Child Labour	Low
		Energy Use	High
		Transport	High
		Water Use	High
		Biodiversity and Eco-toxicity	High
<<<< Less Importance to Business More >>>>			

Environmental Aspects

Social Aspects

Economical Aspects

HY-TEN CORPORATE MEMBERSHIP WITH KENT WILDLIFE TRUST

Hy-Ten Chatham are pleased to announce their corporate membership to Kent Wildlife Trust.

Founded in 1958 Kent Wildlife Trust are a registered charity (number 239992) and the leading conservation organisation covering the whole of Kent and Medway, dedicated to protecting wildlife and wild habitats for everyone to enjoy.

COMMUNITY RELATIONS

Community relations are important to Hy-Ten and we use various methods to establish and maintain a mutually beneficial relationship with the communities in which we operate.

We strive to develop relationships to help foster our brand and our good name while the community receives support from our initiatives.

This year Hy-Ten has chosen Kent Wildlife Trust as our supported charity.

SUSTAINABILITY / ENVIRONMENTAL PERFORMANCE

	Target 2017	Actual	% Of Target Used
Scrap per tonne of produced material: Kent Depot	2.5%	2.1%	84%
Scrap per tonne of produced material: Middlesex Depot	2.5%	2.2%	88%
Scrap per tonne overall:	2.5%	2.2%	89 %
Electricity Consumption target per tonne of produced material Kent Depot:	15 KW/h	11 KW/h	73%
Electricity Consumption target per tonne of produced material Middlesex Depot:	15 KW/h	13 KW/h	86%
Electricity Consumption Overall:	15 KW/h	12 KW/h	80 %
Water Consumption target per day Kent Depot:	1.3 m3.	1.1 m3.	68%
Water Consumption target per day Middlesex Depot:	1.3m3.	0.9 m3.	81%
Water Consumption Overall:	1.3m3.	1.0 m3.	75%
Lost Time Injury Frequency Rate Kent Depot:	16	6.29	39 %
Lost Time Injury Frequency Rate Middlesex Depot:	16	2.28	14 %
Overall LTIFR	16	2.38	14 %
General Waste Kent Depot:	Data Collection Period No Target	45.1%	-
Recycled Waste Kent Depot:	Data Collection Period No Target	54.9%	-
General Waste Middlesex Depot:	Data Collection Period No Target	20%	-
Recycled Waste Middlesex Depot:	Data Collection Period No Target	80%	-
General Waste Overall:	Data Collection Period No Target	44 %	-
Recycled Waste Overall:	Data Collection Period No Target	55 %	-
Transport Target KG Co2 per tonne of product	12kg	11.08kg	91 %

TRANSPORT NEWS

Hy-Ten has been certified to FORS Gold.

The Fleet Operator Recognition Scheme (FORS) is a voluntary accreditation scheme encompassing all aspects of safety, fuel efficiency, vehicle emissions and improved operations. FORS helps fleet operators to measure and monitor performance and alter their operations in order to demonstrate best practice. It is open to operators of vans, Lorries, mini-buses, coaches and other vehicles, and to the organisations that award contracts to those operators.

Certification can be viewed by visiting <https://www.fors-online.org.uk/cms/whos-on-board/>

Certification No: 004399.



DATA VERIFICATION

The data within this report has been reviewed and independently verified by Anthesis Group. <https://www.anthesisgroup.com/>

Date Reviewed: May to July 2018

Date Verified: September 2018

Verified By: Katie Livesey, Associate Director, Anthesis Group